

Certificate Number: US01320
Expiration Date: 5 February 2028
Renewal required by date above



Disability:IN
Hereby Recognizes:

Rees, Inc.

As a Certified Disability-Owned Business Enterprise™
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton".

Jill Houghton
President & CEO

